

*November 3, 2018*

19th Annual

# LEADERSHIP CONFERENCE

*For Christian School Board and Committee Members and Administrative Teams*

# Beyond Reconciliation

KEYNOTE SPEAKER: **PATTI VICTOR**



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# BEYOND RECONCILIATION

Thank you for joining us at our 19th annual SCSBC Leadership Conference. This event is hosted as part of the SCSBC effort to enhance and equip leaders at the board and administration level for leadership in our Christian schools.

Our theme this year is *Beyond Reconciliation*. We are very pleased to welcome special guest, Patti Victor, as we explore the role of Christian Education in reconciliation with our indigenous neighbours. It is an opportunity for school leadership to explore the history of our communal story, while exploring God's call on Christian communities and the importance of Christian communities supporting the marginalized in society.



My hope for conference participants is that you will be empowered in your role as leaders. May your vision be confirmed, your hope rekindled and your skills refined. And may we seek to receive God's rich blessing so that we can be a blessing to a culture that desperately needs to know and feel the love and grace of God.

Shalom,

Ed Noot, *SCSBC Executive Director*

<b>8:00 AM</b>	Coffee and Registration
<b>8:30 - 10:15</b>	Welcome & Devotions Plenary with Patti Victor
<b>10:15 - 10:45</b>	Coffee Break
<b>10:45 - 12:00</b>	Featured Workshop
<b>12:15 - 1:30</b>	Lunch and AGM
<b>1:30 - 3:00</b>	Workshops

[See the workshop descriptions for room locations](#)

## MORNING SESSIONS

### **Community Beyond Reconciliation: How To Build Bridges into the Aboriginal Community through Education** *PAC*

*Plenary with Patti Victor, Sto:lo, Co-Director, Institute of Indigenous Issues & Perspectives*

You are invited to join Christian school leadership teams from all across British Columbia and beyond for our 19th annual SCSBC Leadership Conference. This conference is hosted as part of the SCSBC effort to enhance and equip leaders at the board and administration level for leadership in our Christian schools. Our theme this year is Beyond Reconciliation.

We are very pleased to welcome special guest, Patti Victor, as we explore the role of Christian Education in reconciliation with our indigenous neighbours. It is an opportunity for school leadership to explore the history of our communal story, while exploring God's call on Christian communities and the importance of Christian communities supporting the marginalized in society.

## FEATURED WORKSHOP

### **Community Beyond Reconciliation Panel**

*Panel members: David Loewen, Darren Spyksma, Jonathan Boone, & Jeremy Tinsley.*

Panel members – will share stories related to the topics of indigenous and non-indigenous community members in Christian schools. Participants will be given the opportunity to ask questions to engage the panelists. Our hope is to increase understanding of the relevance and importance of these topics in our schools and leaders will leave better equipped to lead their communities in policy development.

# AFTERNOON WORKSHOPS

*Choose from the following workshops for the afternoon session.*

## FISA AND GOVERNMENT RELATIONS

### **Sustaining Independent Schools in Challenging Times** *Library*

*by Shawn Chisholm, Executive Director, Federation of Independent School Associations, British Columbia*

FISA's presentation will focus on the advocacy role FISA plays for the 5 independent school associations that make up the Federation of Independent Schools BC. Key relationships with the associations, the government and Ministry bureaucracy, and the other education partners in BC will be discussed as well as topical issues facing independent schools.

## EMERGENCY PREPAREDNESS

### **Insurance and Risk Management – the Board's Responsibilities** *Room 124*

*by Jenny Williams and Gerg Gerber*

This interactive and engaging workshop will focus on developing greater awareness of emergency situations that schools may encounter. We will work in teams to consider emergency scenarios, followed by discussions highlighting the importance of situational awareness and other contextual factors to consider when formulating an effective response. Strong leadership thinks through potential emergency situations and plans responses accordingly. Join the thinking. Be prepared and learn more about the support, resources, and training opportunities available to your school.

## LEADERSHIP

### **Board Governance 101** *PAC*

*by Ed Noot, Executive Director of the Society of Christian Schools in British Columbia*

New to your Christian school board? This workshop will define your key roles and responsibilities empowering you to understand effective governance and to avoid pitfalls that so often derail school boards. You'll leave this workshop with the confidence to contribute around the board table.

## HUMAN RESOURCES

### Policy and Best Practice *Room 125*

*by Tania Jackson, CPHR, Human Resources Director, Key Food Equipment Services*

Tania will introduce the new SCSBC Human Resources Manual. An HR manual is a reference that supports employees and their managers to encourage communication, clarify expectations, facilitate a positive workplace culture, as well as lay out policies and procedures. In the context of a school, the board is responsible for assigning the responsibilities of the employer to the principal or superintendent, so that they can fully support teachers and other staff in carrying out the school's mission.

Another focus of this workshop will be on navigating some of the more challenging issues in the employment relationship, such as: dispute resolution, requests for leave, and termination. Learn to be prepared for complex employment situations before they arise, and manage them fairly and consistently when they do.

## INSURANCE

### School Legal Liability Risk Exposures, Claims & Risk Mitigation Strategies *Room 123*

*by Mike McCormack, Director, Business Development & Risk Management Services & Brenda Erikson, Senior Account Executive – Westland Insurance Group Ltd.*

This workshop will provide a brief review of Commercial Insurance Coverage with a focus on Legal Liability Risk Exposures faced by Schools, Risk Mitigation Strategies and Claims examples, as well as emerging areas of exposure such as Cyber and Privacy Breach risks.

## SCHOOL DEBT

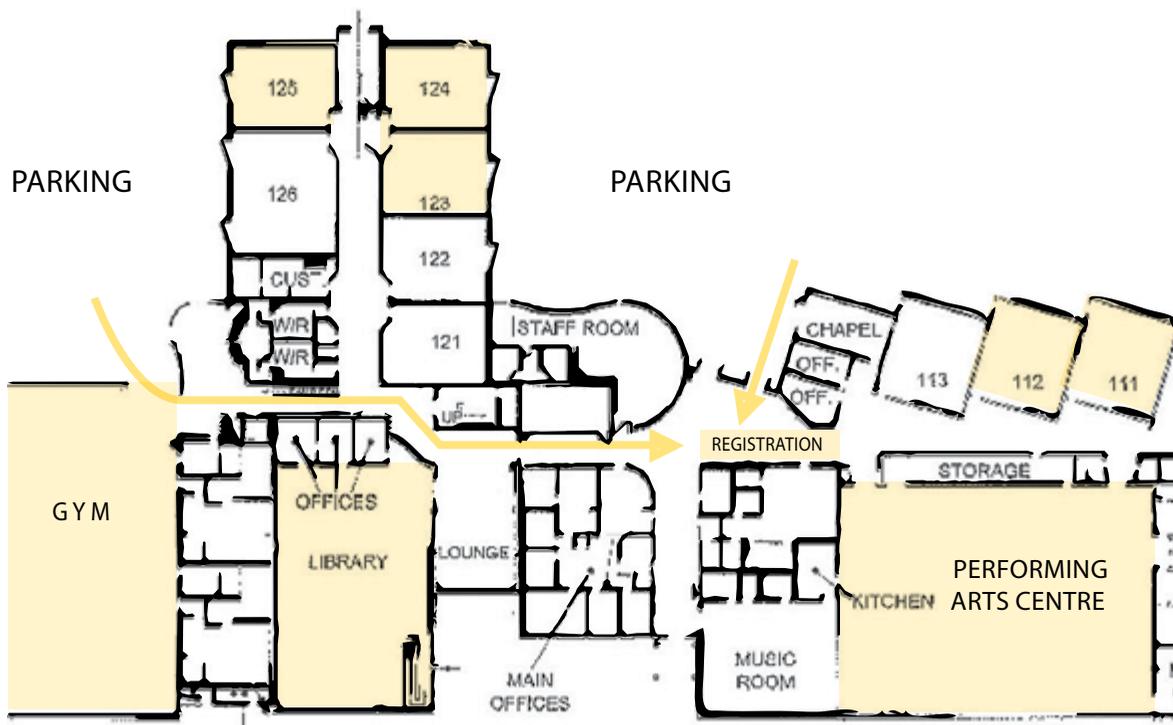
### Finance *Room 112*

*by Tracey Yan, Director of Finance & David Fairholm, Director of Finance at White Rock Christian Academy*

Join us at this workshop if your school is considering new construction, looking to refinance existing debt, or struggling to manage current debt loads. Topics will include types of financing, preparatory steps before approaching lenders, and the basics of debt management for schools. David will walk through WRCA's decision-making process during its recent construction project. This workshop will not be highly technical but geared to board members who feel out of their comfort zone when school financing is on the agenda.

*Refer to the diagram on the back page of this program to see the locations of the rooms.*

# SURREY CHRISTIAN SCHOOL SECONDARY CAMPUS



*Thank you to Surrey Christian School for hosting the conference  
and to Kali Pappas of Mega Alexander Foods for catering.*



**SOCIETY OF CHRISTIAN SCHOOLS IN BRITISH COLUMBIA**

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